



ACTIVITY REPORT FOR 2022

Sarajevo, February 2023

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I INTRODUCTION

During 2022, the Bosnia and Herzegovina Football Federation implemented the planned activities, both in the organization and implementation of sports events. Competitions were organized in all leagues under the authority of the BH FF. Preparations and implementation of the events are done for all national teams, from the youngest to the oldest. Both for men's and for women's national teams. Special emphasis is placed on creating the best possible conditions for the BH futsal national teams.

The business activities of the BH FF General Secretariat are carried out permanently. The Administration fully implemented the decisions of the BH FF Executive Board, the implementation of guidelines, recommendations and tasks of FIFA and UEFA continued. During the year, the final implementation of the "Strategy of the BH FF, 2022 – 2026" began with the help of a team of experts from UEFA. This document was adopted by the BH FF EB at the end of 2022.

The "A" national team achieved success in the UEFA Nations League. The first place in the group was won, so our "A" national team qualified in the A division of this competition. Two friendly matches were played, where younger players, as well as players from the domestic competition, got a chance.

The young national team, U-21, played three qualifying matches for the 2023 European Championship and five friendly matches. We failed to qualify for the European Championship. The change of generations is evident, with the fact that very few players can be found for this national team in the domestic competition.

Our U-19 national team did not qualify for the elite round of competition for the 2022 European Championship. As a result, no success was achieved. In this generation, there was a change of the head coach, so Mario Ivanković replaced Ivica Barbarić. In addition to this national team, the head coach Ivanković also took over the U-18 national team, which played several friendly matches.

The cadet national team, U-17, under the leadership of Nermin Šabić, did not qualify for the elite round of qualifications for the European Championship. During the year, they played two friendly matches. This national team continues to preserve the permanent playing matches, because this is the only way to bring new quality.

The national team of boys up to the age of fifteen, U-15, played the UEFA development tournament in Sarajevo, where they won third place. It played several friendly matches, as well as two tournaments. In this period, the implementation of the UEFA Elite Football Project for monitoring the development of young and talented players continued. This time, there were players from Bosnia and Herzegovina born in 2007 and 2008.

The women's "A" national team failed to qualify for the 2023 World Cup. With a rejuvenated team, without several important players who were injured, it was difficult to achieve a better result. They played four qualifying matches and four international friendly matches.

The women's, junior U-19 national team qualified for the next round of qualification for the 2023 European Championship. They played a preliminary tournament where they won first place and ensured the continuation of the qualification through the League A for qualification to the European Championship. Last year, they played four friendly matches.

The cadet, women's U-17 national team participated as a host at the WEURO 2022. The European Championship for female cadets was held from 03.05.2022 to 15.05.2022 in B&H. They played three friendly matches, along with a camp for this age group of competitors.

The futsal, "A" national team participated in UEFA Futsal EURO 2022 in the Netherlands. They also played several friendly matches and one international tournament during the last year.

The 2021/2022 season in the competition of the "m:tel" BH Premier League has been successfully completed. The champion is HŠK "Zrinjski" from Mostar. On the international stage, there were club representatives: FK "Tuzla City" Tuzla, FK "Velež" Mostar and FK "Borac" Banja Luka. Competitions in the championship and the BH Cup were implemented and held by the middle of the year in accordance with the measures of the crisis headquarters and the "Covid-19 Protocol" for competitions organized by the BH FF.

The BH FF is the organizer and performer in the organization of four joint competitions in men's competition (youth championships U-19, U-17 and U-15, as well as the championship in futsal) and two in women's football (seniors and U-17). Four Cup competitions (seniors, female seniors, juniors and futsal) were also organized.

Cooperation with entity associations (Football Association of the Republic of Srpska and the Football Federation of the Federation of Bosnia and Herzegovina) is constructive, which is demonstrated by the implementation of joint projects, tournaments and activities, according to the plan of established program goals.

During 2022, projects were started, some of which have since been completed. The projects are as follows:

- The Project of Complete Reconstruction of Main Pitches in the Stadiums of the BH Premier League;
- The Project of Developing the Youth Football Infrastructure Through the Wider Social Community (pitches with artificial turf);

During 2022, the BH FF Training Centre in Zenica created all the conditions for gatherings, preparations and playing matches of youth and women's national teams. It provided services during seminars, meetings and other events.

Last year, the Education Centre organized a certain number of seminars with a prescribed number of participants. The practical part of the class took place at the SRC Vogošća Stadium. A significant number of events were held in the organization of the Education Centre with the primary goal of improvement of the trainees and preparing them for the successful completion of their education.

The licensing procedure, along with the rules of the prescribed procedure, was completed within the prescribed period. There is a constant need for monitoring and delivery of documentation, especially financial for the licensing of our clubs. The monitoring procedure was defined, performed and finalized. This year, the regular club licensing procedure was carried out at entity levels.

During the last year, the BH FF distributed funds to all organizational levels of competitions based on the decisions of the Executive Board from UEFA and FIFA funds, as well as from its own reserves.

II GENERAL ASSEMBLY

The regular session of the BH FF General Assembly was held on 19.04.2022 at the Hills Hotel in Ilidža. At the session, reports and plans were adopted, which were presented to the delegates of the General Assembly in video format. The authorized auditor presented and explained the audit report on the BH FF financial statements for the year 2021. The BH FF General Assembly held a regular session in accordance with the competences prescribed by the Statute.

At this session, the following were unanimously adopted:

- BH FF Activity Report for 2021,
- Report on Execution of the Revenue and Expenditure Plan of the BH FF for 2021,
- Report on the Audit of the BH FF Financial Statements for 2021,
- BH FF Activity Plan for 2022,
- BH FF Revenue and Expenditure Plan for 2022.

By accepting the Activity Plan for 2022, the delegates of the BH FF General Assembly approved the continuity in the modernization of the Administration of the General Secretariat, the implementation of procedures in the process of club licensing according to the adopted regulations, and supported the continuation of work in the direction of creating optimal conditions for the development of the training process of young national teams through the implementation of new projects for better conditions for the football development in our country.

III EXECUTIVE BOARD

In 2022, the BH FF Executive Board held nine (9) regular sessions. The executive body carried out its activities in accordance with the prescribed competences from the Statute. Decisions and conclusions were made at these sessions. The General Secretariat continuously monitored the work of the Executive Board, provided information on all events important for the monitoring, implementation and execution of program goals and tasks of the BH FF. Advisors to the President were also present at the sessions of the BH FF Executive Board.

In 2022, the BH FF Executive Board monitored the implementation of the Federation's Administration reform processes that began in 2019 and was regularly informed about the next steps in the direction of introducing new tools and standards in the work of the General Secretariat. Emphasis was placed on the quality of work, the dynamics of the implementation of new processes with the ultimate realization of the planned program activities, the project for which the NS/FS BiH applied to UEFA, the process of implementing the international standard ISO 9001:2015 was started.

Seven (7) sessions of the seven Emergency Committee were held, in accordance with the statutory provisions, competences and procedures of this body. At its meetings, the Committee made decisions in the circumstances of the impossibility of holding Executive Board meetings. All decisions and conclusions of the Emergency Committee were verified and presented in the form of information at the sessions of the Executive Board, and the minutes of the Committee meetings were submitted to the members of the BH FF EB. Last year, this body worked very actively, acting preventively in situations when it was necessary, respecting the provisions of the Statute that define its competences.

IV COMMITTEES AND LEGAL BODIES

Committees of the Executive Board, as well as Legal Bodies of the BH FF, worked at full capacity during 2022. The committees of the BH FF EB performed their tasks prescribed by the BH FF Statute and the regulations, providing advisory, technical and legal support to the BH FF Executive Board when making decisions.

A. COMMITTEES

1. Competition Committee

In the reporting period, the BH FF Competition Committee held 33 (thirty-three) sessions, namely: 25 (twenty-five) regular sessions and 8 (eight) telephonic sessions. Thirteen (13) sessions were held in connection with competitions from the spring part of the competition season 2021/22, and 20 (twenty) in connection with competitions from the autumn part of the competition season 2022/23.

The Committee dealt with cases within its jurisdiction, in accordance with the Regulations on the Work of the EB Committees and the BH FF Legal Bodies: it determined the proposal of regulations and calendars of all competitions within the jurisdiction of the BH FF, performed analysis and registration of matches, made appropriate decisions of a competitive nature, held seminars for male and female match delegates, gave proposals and recommendations regarding the harmonization of acts of the BH FF, and as necessary and at the request of the Executive Board, resolved other issues related to the competitions.

2. Committee for Referees and Refereeing

This Committee, in cooperation with the Administration, organized and held a total of 33 (thirty-three) sessions, namely 19 regular and 14 online sessions, as well as two sessions of the Panel for the UEFA Referee Convention, thus playing an active role in all the processes that took place in regarding the refereeing.

For all matches, which are in the jurisdiction and under the authority of the BH FF, the Committee prepared and implemented the following activities: preparation, organization and conducting of seminars for referees and referee observers; organization of seminars for regional referees and fitness instructors; delegation of referees and referee observers; refereeing analysis; lecturing to clubs about the Laws of the Game in the club licensing procedure; preparation and organization of exams for the federal category of referees and assistant referees; education of male and female referees, as well as futsal referees.

3. Committee for Stadiums and Security

In the reporting period, the BH FF Security Committee held 15 (fifteen) sessions, 14 (fourteen) regular and 1 (one) telephonic. Six (6) sessions were held in connection with competitions from the spring part of the competition season 2021/22, and 9 (nine) in connection with competitions from the autumn part of the competition season 2022/23.

The BH FF Committee for Stadiums and Security analyzed the state of security at the matches of the m:tel BH Premier League and other leagues organized by the BH FF; in cooperation with the Competition Service, it determined high-risk matches in the m:tel BH Premier League competition; it held organization of seminars for club security officers and security

coordinators; it performed analysis of the work of club security officers and issued the guidelines for the correction of work and compliance with the instructions for holding work meetings with representatives of police agencies for better cooperation and coordination regarding the match organization.

The committee also appointed coordinators for security at m:tel Premier League matches, other BH FF competitions, as well as at the matches of corresponding national teams.

4. Sports Medicine Committee

This Committee held one session, where they discussed the directions of further work in the direction of improving the medical aspect in the national teams and the BH Premier League.

5. Futsal Committee

The Committee held two regular sessions, where the Premier Futsal League (PFL) was analysed, discussed the modalities of the U-19 PFL competition, the level of license required for the work of coaches in the U-19 PFL and work with national teams.

6. Women's Football Committee

Two sessions of the Women's Football Committee were held. Modalities for improving work in women's football clubs were identified at the session.

7. Committee for Youth Football

In the previous year, one session of the Committee for Youth Football was held, where the competition system for pre-pioneers at the level of Bosnia and Herzegovina was considered, as well as the possibility of cantonal, county and regional federations organizing a cup competition for cadet and pioneer teams for the season 2023/2024 at the level of Bosnia and Herzegovina. It was concluded that there was a need for a more active role of the members of this Committee when considering issues within its scope, with the aim of improving youth football.

8. Technical Committee

In the previous year, the Technical Committee held two sessions where the results of the BH FF national teams were discussed, as well as issues related to the technical staff of the national teams.

9. Player Status and Transfer Committee

Five (5) sessions were held in 2022, one of which was held via telephone communication. In the course of its work, the Committee analyzed the submitted cases and resolved disputes arising from the application of the contract in the relationship between the club and the players, and considered objections to the decisions of the first-instance authorities on player registration for players who registered for BH Premier League clubs. In the previous period, the Committee participated in the preparation of proposals for amendments to the BH FF Regulations on Registration, Status and Transfer of Players, as well as regulations related to registration, status and transfer of players.

10. Legal Committee

In the previous year, the Legal Committee held 4 (four) sessions, three regular and one by telephone. In the course of its work, the Committee participated in the preparation of the Regulations on Status and Transfer of Players, the Regulations on Football Competitions, the Regulations on Coach Education, amendments to the Disciplinary Regulations, competition regulations, as well as giving its expert opinions to the Executive Board.

11. Finance Committee

The Committee held 3 (three) sessions during which it discussed, analyzed and prepared the Report on Execution of the Income and Expenditure Plan for 2022, the proposal for the BH FF Income and Expenditure Plan for 2023, the External Auditor's Report on Financial Issues, Information about the situation with claims from the BH Premier League clubs, as well as other issues within its jurisdiction.

12. Media Committee

Three (3) sessions of the Media Committee were held. The Committee members actively participated in the work of each session. The concept of the work of the new convocation of this Committee was to improve communications with the media, support the work of the Communications Service in site work, create author's texts for the BH FF website and prepare media appearances before the matches of the "A" national team.

13. Marketing and TV Rights Committee

The Committee did not hold any session in 2022.

B. LEGAL BODIES

1. Disciplinary Commission

In the reporting period, the BH FF Disciplinary Commission held 25 (twenty-five) sessions, 22 (twenty-two) regular and 3 (three) telephonic. Eleven (11) sessions were held in connection with competitions from the spring part of the competition season 2021/22, and 14 (fourteen) in connection with competitions from the autumn part of the competition season 2022/23.

The Commission, in its capacity as a first-instance body, resolved violations committed by clubs, players, officials, professional and technical managers, coaches and officials (referees, match delegates) at all matches played within the competition managed by the bodies of the BH FF Executive Board. During the year, the Commission resolved the issue of arrears owed by clubs to the Federation, players and other clubs in accordance with the BH FF Disciplinary Regulations.

2. Appeals Commission

The Commission held (8) eight sessions, six regular and two via telephone communication. Sessions are convened depending on the number of appeals that were within its jurisdiction.

The Commission dealt with appeals filed against the decisions of the Disciplinary Commission and the Competition Committee, which were not final according to the BH FF Disciplinary Regulations and the BH FF Regulations on Football Competitions.

Furthermore, the Commission resolved appeals against the decisions of the second-instance authority, which referred to disputes based on requests for compensation for training players and disputes related to contractual obligations between players and clubs, in accordance with the BH FF Regulations on Registration, Status and Transfer of Players.

3. Club Licensing Commissions

The Commissions held (6) six sessions, namely two sessions of the First-instance Commission and the Second-instance Commission each, as well as two preparatory sessions for each Commission individually.

The members of the Commissions performed their task professionally. Regardless of the extensive material and documentation, the preparation of relevant conclusions for making the necessary decisions, they performed their task very well and carried out the procedure for editing the case. They correctly performed the procedure when declaring and deciding on the issuance/non-issuance of any license, while properly applying and enforcing the principle of confidentiality and independence.

4. Prosecutors

The Prosecutors did not hold any session last year, since there were no cases for them to work on, i.e., applications.

V GENERAL SECRETARIAT

Competences and responsibilities for employees in the BH FF General Secretariat are defined by the BH FF Statute, now according to the new Regulations on the Internal Organization and Systematization of Workplaces of the BH FF General Secretariat with a changed number of sectors. The General Secretariat consists of: the Cabinet of the General Secretary, the Administration Sector, the Economic Affairs Sector, the National Teams and Education Sector, as well as the Competition, Refereeing and Events Sector. These sectors are managed by executive directors, and they are further divided into services and departments.

In order to implement the prescribed jobs and tasks of the General Secretariat, quality cooperation was established in the work with entity associations. Financial obligations to third parties, suppliers and lower organizational levels of the competition have been duly settled, and this also applies to the clubs of the BH Premier League, sponsors and business partners.

A. CABINET OF THE GENERAL SECRETARY

The Cabinet of the BH FF General Secretary has the following lower organizational units within its organization, namely:

- Office of the General Secretary,
- Public Relations Department,
- Club Licensing Department,
- Department for Support to the Executive Board.

The Cabinet performed tasks of coordinating and managing processes and jobs within the Administration of the General Secretariat. In addition to daily activities, the Cabinet of the General Secretary is in charge of preparing materials for the General Assembly, sessions of the Executive Board and the Emergency Committee of the BH FF. In the course of 2022, the Office implemented and realized the decisions of the BH FF Executive Board. Work support was provided continuously, namely for: administrative, legal and operational tasks of all the aforementioned management bodies. Work related to the organization of tournaments, matches and official trips of all national teams was completed.

The Cabinet prepared, organized and realized the reception for representatives of FIFA and UEFA during the regular session of the BH FF General Assembly, as well as the reception of representatives of other national associations and organizations, guests who were visiting the BH FF. Prescribed jobs and tasks were carried out with the aim of realizing official trips of the BH FF delegations to FIFA, UEFA, as well as visits of official delegations to other associations. It is important to point out that all preparatory actions for congresses, seminars and meetings organized by UEFA and FIFA are carried out by the Cabinet within its competence.

All activities were carried out within the departments under the auspices of the Cabinet, which will be described in more detail in a separate part of this Report. Within the Cabinet, there are positions for the standards and quality manager, as well as the event manager, as they are prescribed by the Regulations on the Internal Organization and Systematization of Workplaces of the BH FF General Secretariat.

B. ADMINISTRATION SECTOR

Until 31.07.2022, the Administration Sector functioned in the form of four services - organizational units, namely:

1. Economic Affairs Service,
2. General and Legal Affairs Service,
3. Marketing and Communications Service,
4. Maintenance Service and Training Centre Zenica.

On the basis of the new Regulations on the Internal Organization and Systematization of Workplaces of the BH FF General Secretariat as of 01.08.2023, the Administration Sector is organizing the following lower organizational units, namely:

Service for Legal, Personnel and Development Affairs with its departments:

- for legal affairs and
- for personnel and development affairs.

Service for General Affairs with its departments:

- for administrative tasks and
- for logistics, and

Training Centre Zenica.

In 2022, the Administration Sector started the implementation of planned activities in line with the realistic assumptions of the functioning of the work, at the beginning of the year, the still present pandemic of COVID-19.

Even under such conditions, the Administration Sector implemented all planned activities in the domain of financial, economic, accounting, legal, marketing, communication, technical and development nature, and in accordance with the competences prescribed by the Regulations on the Internal Organization and Systematization of Workplaces of the BH FF General Secretariat, the Regulations on Work and Labour Relations, the Law on Work in the Institutions of B&H, other relevant entity and state regulations, as well as the requirements of FIFA and UEFA.

This Report will not contain the report from the first part of 2022 for the Economic Affairs Service, as well as the Marketing and Communications Service, because these services have become an integral part of the Economic Affairs Sector, so their reports will be an integral part of the new Sector's report.

The tasks of the Administration Sector in 2022 were as follows:

- Preparation of amendments to regulations, instructions, plans and other acts of the BH FF for adoption, of which the most important were the changes to the BH FF Disciplinary Regulations, the BH FF Regulations on Club and Player Registrations and the Status and Transfer of Players, the Regulations on Club Licensing for Participation in UEFA Club Competitions and in the BH PL competition;
- Providing a legal opinion on proposals for internal legal acts (Regulations on the Internal Organization and Systematization of Workplaces, Regulations on Work and Labour Relations and Regulations on Disciplinary Responsibility of Employees of the BH FF General Secretariat);

- Preparation of proposals for general legal acts that have not yet been adopted and are necessary for the work of the BH FF (Regulations on Internal Communication and Regulations on Protection of Personal Data, etc.);
- Attendance at the sessions of the BH FF Executive Board, preparation of Decisions of the BH FF Executive Board, as well as keeping minutes from the sessions of the BH FF Executive Board;
- Preparation of decisions related to status issues of employees of the BH FF General Secretariat;
- Preparation of proposals for decisions according to the orders of the General Secretary or executive directors of the sectors;
- Active participation in the preparation of the session of the BH FF General Assembly held on 19.04.2022, with the complete preparation of the minutes (keeping the minutes, delivery to the General Secretary and verifiers of the minutes, distribution of the minutes to all delegates of the BH FF GA). There were no objections to the minutes in question, and it can be considered as adopted;
- Drafting of decisions made at the session of the BH FF General Assembly;
- Updating and keeping records on the documentation of members of organs and bodies of the BH FF according to the provisions of the BH FF Statute and other relevant regulations;
- Coordinating the work of the BH FF Legal Committee at all sessions held in 2022, of which there were 4 (four) in total, one of which was held by telephone, which includes: arranging sessions, preparing materials, arranging agenda items, keeping minutes, drafting and forwarding all decisions, conclusions and opinions, harmonizing and incorporating comments and suggestions of committee members into working materials of regulations, instructions and other acts;
- Coordinating the work of the BH FF Committee for the Status and Transfer of Players at all sessions in the capacity of secretary of the Committee, of which there were 5 (five) in 2022, one of which was held by telephone, which includes: arranging sessions, preparing materials, arranging agenda items, keeping minutes, drafting and forwarding all conclusions of this Committee from the aforementioned sessions;
- Participating in the work of the BH FF Disciplinary Commission at the sessions held in 2022, drafting proposals for individual decisions, conclusions and other more complex submissions resulting from the work of this legal body that require more complex reasoning or dispositive;
- Coordinating the work at the sessions of the BH FF Appellate Commission, of which there were 8 (eight) in 2022, two of which were held by telephone, which includes arranging sessions, preparing materials, arranging agenda items, keeping minutes, drafting and forwarding all decisions of this legal body from the aforementioned sessions;
- Assistance in the work of the BH FF Competition Committee, when for the purposes of proper application of the relevant regulations of the BH FF and making decisions and conclusions of this body, it was necessary to give a legal opinion and interpretation, drafting of certain more complex decisions and conclusions of this body;
- Participation in the preparation of sessions and the work of other ad hoc commissions (Commission for Selection of the Most Favourable Bidder, Commission for Admission of Candidates into Employment, etc.), which includes: arranging meetings, preparing materials, arranging agenda items, keeping minutes, drafting and submitting all conclusions and decisions of these bodies from the sessions;
- Cooperation with FIFA regarding issues related to player status and transfer;
- Cooperation with UEFA regarding the delivery of answers and evidence regarding the reports of match delegates and security representatives at the matches of the BH "A" national team;

- Cooperation with the audit company that audited the financial reports of the BH FF and the delivery of relevant requested documentation related to the work of the Economic Affairs Service;
- Cooperation with the Ministry of Justice of B&H regarding status issues of the BH FF;
- Drafting of contracts on work, job, engagement, business cooperation, as well as other similar contracts for the needs of the BH FF on the orders of superior managers;
- Implementation of the decisions of the BH FF Executive Board;
- Implementation of procedures related to admission and employment in the BH FF (creating the text of the competition/advertisement, publication of the competition/announcement in daily newspapers, receiving documentation, preparing commission sessions, keeping minutes, inviting applicants to interviews, drafting decisions and conclusions of commissions, delivery of documents to the parties, return of documents to registered candidates who were not hired in accordance with the Law on Protection of Personal Data of B&H, collection of documents for personal files);
- Providing opinions regarding the drafting of head coach contracts;
- Preparation of decisions, conclusions, minutes and other documents for the needs of smooth performance from various segments of work of the BH FF in accordance with ongoing activities;
- Drafting decisions for sending on business trips abroad, decisions on approved payments, decisions on paid or unpaid leave, decisions on incentives and other similar decisions;
- Provision of administrative and technical support in the procedures related to the stay of the head coach of the BH "A" national team;
- Verification of contracts and termination of contracts of professional and amateur players, as well as agreements on the loan of professional players of the "m:tel" BH Premier League clubs;
- Preparation of new standard forms of professional and amateur players;
- Providing assistance to other services and departments of the BH FF in drafting letters, responses, decisions, conclusions and other documents;
- Drafting of all letters and legal documents that are not included in the previous points;
- View of current court cases;
- Communication with courts in B&H;
- Communication with the International Court of Arbitration for Sport in Lausanne (CAS) in the cases: FK "Mladost" Dobož Kakanj vs. BH FF, and FK "Velež" Mostar and Šemsudin Hasić vs. BH FF (the dispute was successfully concluded in benefit of the BH FF);
- Cooperation with the lawyer of the BH FF in connection with the disputes that are conducted against the BH FF, preparation of relevant evidentiary documentation, communication with witnesses, parties, participation in the drafting acts, etc.;
- Communication and cooperation with the Prosecutor's Office of B&H and the State Agency for Investigation and Protection (SIPA) as well as other judicial bodies;
- Implementation of material damage compensation with the competent insurance company;
- Successful completion of the harmonization process and resolution of disputed issues regarding the status of the old office building, the former business headquarters of the BH FF in the cadastre;
- Extension of the lease agreement with tenants of business premises in Lamella "C" of the new business building;
- Cooperation and issuance of relevant certificates to tenants in accordance with their needs;
- Issuing certificates from the register of disciplinary sanctions;
- Issuing certificates to employees, as well as other natural and legal persons in accordance with their relevant requirements;
- Cooperation with competent state bodies and institutions relevant to the work of the BH FF;

- Providing legal advice to interested parties, law firms and other natural and legal persons;
- Providing legal advice and giving opinions to competent registration associations, clubs, coaches and other participants of organized football as needed;
- Submission of materials for publication on the BH FF website.

The Administration Sector is responsible for performing a wide range of tasks, namely: keeping protocols, archiving normative and other acts, keeping personal records and documentation of all employees, keeping records of the use of official vehicles, keeping all types of purchases, etc. as well as issuing certain instructions and procedures for the functioning of the BH FF Administration.

The Administration Sector additionally managed tasks of a technical and development nature, namely:

- The Project of Improving the Floodlighting at the Stadiums of the BH Premier League;
- The Project of Developing the Youth Football Infrastructure through the Wider Social Community – pitches with artificial turf;
- Preparation and monitoring of the implementation of the Project of Complete Reconstruction of the Main Pitches of the BH Premier League Stadiums;
- Applications to UEFA and FIFA for support to development projects and programs.

In 2022, the Administration Sector also performed the following tasks: storage, preservation and maintenance, keeping records of the entry and exit of sports equipment, preparation and issuing of sports equipment, kit affairs in all national teams, transport of sports equipment and transportation of natural persons, keeping record of entering and exiting the business building, coordinating the physical security of the business facility, coordinating the maintenance of the system of the business facility, maintaining cleanliness in the premises of the BH FF and others.

Training Centre Zenica

During 2022, the BH FF Training Centre in Zenica provided the necessary conditions for gatherings, preparations and playing matches of all BH FF national teams, as well as for holding various educational seminars, meetings and other events under restrictive epidemiological conditions and prescribed procedures by the competent health authorities and specific UEFA protocols. In the period from 01.01.2022 until 31.12.2022, in the BH FF Training Centre Zenica, a total of 42 actions were realized for a duration of 249 days, during which a total of 5,881 overnight stays were realized. 29 matches were played, 49 gatherings were held. These are the results at the level of 2021 (5,505 overnight stays and 31 matches played).

The pitches in the Training Centre were maintained with the help of our own machinery, as well as the machinery used by our external partner ("ALBA" d.o.o. Zenica), and that in a very high-quality way throughout the year. Regardless of the weather, the pitches were serviced regularly to meet the needs of matches and training sessions. Gatherings, actions, trainings and matches were organizationally and safely held in the best order, without incidents, with praise from officials and members of the visiting teams and associations. At the end of last year, an Annex to the Agreement was signed with the representatives of the City of Zenica regarding future cooperation and capacity expansion of the BH FF Training Centre, which, in addition to the need to increase accommodation capacity, also includes the expropriation of land necessary for the expansion of the Centre.

C. ECONOMIC AFFAIRS SECTOR

Within the Sector, three services function as organizational units, namely:

- Service for Financial Affairs and Accounting,
- Procurement Service,
- Marketing and Promotion Service.

The Sector implemented planned activities from the scope of financial, economic, accounting and marketing nature, and in accordance with the competences and obligations prescribed by the Regulations on the Internal Organization and Systematization of Workplaces of the BH FF General Secretariat, the Regulations on Work and Labour relations of the BH FF, the Law on Work in BH institutions, other relevant regulations, and FIFA and UEFA requirements, all according to the recommendations of competent bodies in B&H.

Service for Financial Affairs and Accounting

The Service for Financial Affairs and Accounting carried out its planned activities through its two departments, namely:

- Finance Department i
- Department of Accounting and Bookkeeping.

In 2022, the Service for Financial Affairs and Accounting performed the following tasks:

- recording of business changes,
- invoicing disciplinary penalties and other obligations to clubs that participate in competitions organized by the BH FF,
- calculation and preparation of orders for the payment of gross personal income and other income of employees of the General Secretariat, compensation for members of governing bodies, committees and legal bodies of the Federation, compensation for match officials for competitions organized by the BH FF,
- regular monitoring of the financial situation regarding the collection of claims and payment of obligations, regular information on the financial situation of the Federation,
- cooperation with the BH FF Finance Committee and preparation of information and reports as requested by the Finance Committee,
- participation in the development of the Income and Expenditure Plan for 2023,
- adjustment of records and data submitted by the Commission for the list of basic assets and sources of funds with the balance as of 12/31/2022,
- preparation of the BH FF Annual Accounts for 2022 and the Report on the Execution of the BH FF Revenue and Expenditure Plan for 2022,
- cooperation with external controls and the external auditor and provision of all requested information and data regarding the BH FF financial reports,
- acting according to the requirements of UEFA and FIFA, as well as submitting the requested data and information on the purpose of spending the funds used by the BH FF from the programs of these organizations,
- preparation of information and other acts at the request of managers, as well as cooperation with other organizational parts of the General Secretariat in order to realize the goals and tasks prescribed by the BH FF Statute.

Procurement Service

At the session of the BH FF Executive Board held on 14.06.2022, the new Regulations on the Internal Organization and Systematization of Workplaces of the BH FF General Secretariat was adopted, and thus the Procurement Service was established within the Economic Affairs Sector.

The Procurement Service ensures legality, expertise, regularity, timeliness and economy in work, prepares the annual BH FF Procurement Plan; conducts procurement procedures in accordance with the internal acts of the BH FF; monitors the implementation of the Procurement Plan; drafts contracts, drafts and checks tender documentation and other accompanying documentation within the procurement procedure, controls delivered goods, performed services, executed works, keeps records of concluded contracts in connection with the procurement of goods, services and works, continuously analyzes the market and collects bids in connection with the planned procurement of goods, services and works, and controls the execution of signed contracts.

All types of procurements and procedures are harmonized with FIFA and UEFA guidelines during the development of the internal regulations on procurements.

Representatives of the Procurement Service took an active part in the organization of matches and other events organized by the BH FF. By the end of 2022, the Service has carried out over 30 procurements, in cooperation with all sectors and services of the BH FF, of which the "Selection of Technical Partner for the Procurement of Sports Equipment for the Needs of the BH FF National Teams" should be highlighted, during which, in cooperation with the Marketing and Promotion Service, provided significant funds for the BH FF through sponsorship.

The Procurement Service continuously provides funds and services that are necessary for the regular and timely maintenance and functioning of the BH FF General Secretariat.

Marketing and Promotion Service

The Service functions through two functional departments, namely:

- Marketing Department and
- Promotion Department.

In 2022, through a large number of activities, as well as in cooperation with all the limiting structures of the BH FF and all interested parties, the Marketing and Promotion Service implemented projects of exceptional importance for the promotion and development of football in Bosnia and Herzegovina. In addition to continuous cooperation with current sponsors, activities were carried out to improve sports pull, and the result was more than evident both through the signing of stable contracts that provide secure marketing income in the long run, and through representative brands that have become part of the family of the Bosnia and Herzegovina Football Federation. This significantly improved the general image and recognition of the BH FF. During the mandate of the new president of the Bosnia and Herzegovina, Mr. Vico Zeljković, as well as the new convocation of the General Assembly and the Executive Board of the BH FF, cooperation with the "m:tel" Company as a general sponsor was ensured. Others, the new sponsors of the BH FF, breathed new energy into this project, and they themselves expressed a greater desire for longer cooperation, which especially applies to the "ASA Osiguranje" and the "Privredna Banka Sarajevo". Cooperation with certain sponsors has been extended, and all rights and obligations from the contracts in question have been fulfilled on time and with quality.

A brief summary of the current situation, in relation to the first session of the Executive Board and the General Assembly of the BH FF, is that on 01.04.2021, the BH FF had 13 sponsors on paper, with contracts that needed to be renewed or had already expired. The expected income according to the current situation was BAM 218,329.00 for 2022, BAM 110,000.00 for 2023, and BAM 60,000.00 for 2024. Only the "Centrotrans" Company had a valid contract until the end of 2024. By engaging the Marketing and Promotion Service, contracts with three sponsors were extended, contracts with four new sponsors were signed, and the number of sponsors was reduced from 13 to 11, which ultimately resulted in an income of BAM 618,190.00 in 2022, as well as the planned insured income under contracts of BAM 760,169.00 for 2023, with the previously provided BAM 494,591.00 for 2024. This is about guaranteed income that is realistically projected on the basis of signed contracts. The annual amount of the contract with the "BH Telekom" Company was BAM 1,533,333.33, and now with the general sponsor "m:tel" is BAM 3,911,660.00.

In addition to the activities undertaken towards the sponsors, as well as regular reporting to the sponsors on the implementation of all contractual obligations, marketing activities, especially in the part of implementing marketing obligations towards the general sponsor, also required permanent communication with all clubs of the "m:tel" BH Premier League. The BH FF Marketing and Promotion Service actively participated in the implementation of all competitions under the auspices of the BH FF, as well as the Regions' Cup. The organization of the BH Cup final match in Zenica between FK Sarajevo and FK Velež was particularly demanding, and it was successful.

Cooperation in the field of marketing, branding and ticketing with all national teams was carried out in accordance with the activity plan of the Sports Sector. The biggest demands, as is natural, related to the organization of matches of the "A" national team in terms of marketing, branding, ticketing, hospitality obligations, as well as cooperation with representatives of other national teams in fulfilling all obligations stipulated by UEFA's competition procedures.

In addition to the obligations at the "Bilino Polje" Stadium in Zenica during official matches, all requirements concerning the BH FF Training Centre in Zenica, and related to all the stays of the national teams, as well as the BH FF building in terms of marketing activities, as well and other public activities were carried out on time and in accordance with the planned activities.

Continuous promotion of the BH FF took place through the participation of the Marketing and Promotion Service at all events organized by the BH FF, drawing for the competition, press conferences, media appearances, TV commercials, and appearances on billboards, etc.

Improving the work of social networks through a greater number of posts, as well as the launch of certain more modern communication channels (Instagram), additionally enabled better marketing activity and the availability of information to a greater number of users.

Compared to previous years, through the Marketing and Promotion Service, the BH FF took significant part in humanitarian events throughout B&H, "Grassroots" projects related to vulnerable categories (camps Borići and Lipa - Bihać, Ušivak - Hadžići), National Kitchen Stari Grad - Sarajevo, the BH Special Olympics and the celebration of International Children's Day in cooperation with UNICEF BH. Cooperation with the non-profit humanitarian organization "pomozi.ba" has also begun, which will become regular in 2023 with a larger number of recognizable activities in the interest of the citizens of B&H who need help.

In all of the above activities, the Marketing and Promotion Service complied with UEFA/FIFA regulations, guidelines and protocols.

Most of the obligations for the 2022 UEFA European Women's Under-17 Championship, which was held in Bosnia and Herzegovina from 3rd to 15th May 2022, were carried out by the BH FF Marketing and Promotion Service in cooperation with UEFA representatives. The Service implemented a detailed Promotion Plan for this competition, which was approved after UEFA monitoring, and before the start and during the European Championship itself, 22 different activities and 10 promotions were carried out in 6 cities with over 3000 children who took part in these events. This contributed to the promotion of not only the competition, but also the entire BH FF. All obligations for the 16 matches that were held in the four host cities were fulfilled, in terms of branding, cleaning, LED advertising, ticketing, hospitality, streaming, as well as cooperation with UEFA and sponsors. Through finding additional sponsorship funds from local sponsors, all activities of the service in this event were almost completely covered. This saved considerable funds, both for the BH FF and UEFA. All the activities carried out received the highest marks from UEFA. The parameters related to the visit, the coverage and viewership of TV streaming, the number of partners, are the highest ever for this UEFA competition format.

The Marketing and Promotion Service, in cooperation with the "Coca Cola" Company, participated in the implementation of the FIFA World Cup Trophy Tour, where Bosnia and Herzegovina was the first European country to receive the FIFA Trophy intended for the world champion. The Trophy arrived in B&H accompanied by Gilberto Silva and Faruk Hadžibegić.

In addition to the aforementioned activities, the Marketing and Promotion Service also took an active part in the UEFA program called UEFA "Disney Playmakers", which also referred to women's football for children aged 5 to 8 years. It was implemented in cooperation with the "Grassroots" Program in order to popularize women's football and the BH FF through cooperation with football teams and sports associations, local communities, primary and secondary schools.

The preparation and implementation of the "BH FF Football Development Strategy", prepared in cooperation with the UEFA "Grow" team of experts, was very demanding. After intensive work and regular meetings with representatives of UEFA, the BH FF for the first time created a document that clearly defined the mission, vision and goals of football in B&H. The strategic document entitled "Together for Tomorrow Bosnia and Herzegovina Football Federation Strategy 2022-2026" was adopted by the BH FF EB.

D. NATIONAL TEAMS AND EDUCATION SECTOR

In pursuit of the implementation of defined strategic goals, the National Teams and Education Sector carried out a whole set of activities in accordance with the Activity Plan for 2022. The Sector fulfilled its obligations, which contributed to the further popularization and development of football in our country. The Sector was newly formed within the BH FF General Secretariat, and consists of internal organizational units:

- National Teams Service,
- Football Service, and
- Education Centre.

In addition to the actions of national teams, listed in a separate part of this Report, which were serviced in full capacity by the National Teams Service and the Football Service, with the support of other organizational units, the following is an overview of other activities:

UEFA Elite Youth Football Project

The Project is implemented in cooperation with UEFA, "Elite Football - Camps for Talented Children" up to 15 years of age.

Education of Female Coaches

In cooperation with the Norwegian Football Association, we have been organizing training for female coaches for several years. This year, we had one final seminar, second semester, and 23 female coaches completed their training. Two entry semesters were held with a total of 48 candidates. The seminars were held in the BH FF Training Centre in the following dates:

1. 25.02. until 27.02.2022 (final semester),
2. 28.02. until 03.03.2022 (entry semester), and
3. 27.11. until 01.12.2022 (entry semester).

Futsal Tournaments

28.01.2022 - Memorial Tournament "Amela Fetahović – Žgoljo" in Sarajevo for female seniors (winner SFK 2000)

06.02.2022 - Tournament for female seniors in Bijeljina (winner ŽFK "Radnik Bumerang" Bijeljina)

20.02.2022 - Tournament for female pioneers in Orašje (winner ŽFK "Radnik Bumerang" Bijeljina)

UEFA Grassroots Award

In 2021, the BH FF organized an application system for the UEFA Grassroots Award. Clubs, federations and associations that implemented or are implementing grassroots activities could apply for this award. We received a total of three applications, two of which did not meet UEFA's required criteria. According to UEFA, we sent an application to FK "Respekt" Sarajevo, which won the third prize for the Best Grassroots Club in Europe out of 55 UEFA member associations.

UEFA WU17 European Championship

In 2022, we hosted the UEFA European Women's Under-17 Championship. Various activities were carried out to promote the event itself, as well as the entire UEFA "Legacy" Project.

05.04.2022 - Tournament for age group WU15 (winner ŽFK "Spartak" Banja Luka),

05.04.2022 - Tournament for age group WU11 (winner ŽNK "Posavina" Domaljevac),

15.04.2022 - Primary school tournament in Mostar (UEFA "Legacy" Project)

UEFA WU17 EURO Legacy Program

As part of the UEFA WEURO U-17, we have been granted additional funds for the UEFA "Legacy" Program. Through the project, we established 30 women's football sections in primary schools in towns and cities that hosted WEURO U-17. We had 16 schools in Sarajevo, 11 in Mostar, 2 in Široki Brijeg and 1 in Zenica. Each section had a minimum of 15 girls with one training session per week. We organized tournaments just for them, namely:

13.04.2022 - Seminar for primary school teachers from Mostar

15.04.2022 - Primary school tournament – Mostar

14.06.2022 - Primary school tournament – Mostar
26.09.2022 - Primary school tournament of Sarajevo Canton (Grassroots Week)
29.09.2022 - Primary school tournament - Mostar (Grassroots Week)
13.12.2022 - Primary school tournament - Mostar
25.12.2022 - Primary school tournament of Sarajevo Canton

Project - Integration of Migrants into Society

In 2019, the implementation of the "Integration of Migrants into Society" Project, approved by UEFA, began. Due to the Corona 19 pandemic, the Project was stopped, but we managed to fully realize it during 2022.

LIPA CAMP - Considering that the "Lipa" Camp is located outside Bihać and that it accommodates single adults, we decided to donate sports equipment and props for the new pitch, which would give the migrants the opportunity to play football.

UŠIVAK AND BLAŽUJ CAMPS - In cooperation with FK "Respekt", we organized demonstration training sessions in the said camps and camp users were invited to regular training sessions with FK "Respekt" players.

BORIĆI CAMP –The "Borići" Camp in Bihać accommodates families with children and minors. We provided camp users with training at the ŽNK "Željezničar" from Bosanska Krupa. Coaches from this club came to the Camp and conducted training sessions, while the children from the Camp went to Bosanska Krupa.

SARAJEVO - Considering that in Sarajevo we have a lot of migrants who do not stay in camps, but are in private accommodation, we organized training sessions for them once a week in the "Skenderija" Sports Hall.

Grassroots Week

As part of the celebration of "Grassroots Week" (football week), we had several activities, namely:

26.09.2022 - Primary school tournament of Sarajevo Canton (girls);
27.09.2022 - Mixed football tournament in Banja Luka;
29.09.2022 - Primary school tournament in Mostar (girls);
30.09.2022 - Friendly match between FK "Respekt" and Migrants, users of World Travelers Community Organization services;
30.09.2022 - 3v3 tournament for girls (born in 2009) in Bijeljina;
30.09.2022 - 3v3 tournament for girls (born in 2011) in Bijeljina;
26-30.09.2022 - Activities of the "Special Olympics" in Bosnia and Herzegovina.

Regional Leagues for Girls up to 13 years

As part of the "Grassroots" activity, we started the WU-13 regional leagues. The leagues were organized in 3 regions with a total of 12 participating teams and 6 rounds were played.

Special Olympics

The BH FF has signed an agreement on cooperation with the "BH Special Olympics", so that various activities are carried out during the year. This year, the European Special Olympics

recognized the BH FF as an organization that made a great contribution in working with people with disabilities, and on that occasion awarded a prize for our work.

Education of National Team Male and Female Players

In the past year, we had a series of lectures and education with our national team male and female players about healthy lifestyles, as well as protection against COVID-19. We realized these lectures at the gatherings of the national teams.

Anti-Doping Project

Through the UEFA "Hattrick" Project, we applied for an anti-doping education project for our national team male and female players. In cooperation with the Anti-Doping Agency of Bosnia and Herzegovina, we implemented education with our male and female players during the gatherings.

E. COMPETITION, REFEREEING AND EVENTS SECTOR

After the amendment of the Regulations on the Internal Organization and Systematization of Workplaces of the BH FF General Secretariat, the Sports Sector changed its name and became the Competition, Refereeing and Events Sector. The activities foreseen in the plan and program were carried out in conducting competitions and organizing events under the auspices of the Bosnia and Herzegovina Football Federation.

Lower organizational units are organized within the Sector, namely:

Competition Service with its departments:

- for league competitions, and
- for referees and refereeing.

Event Organization Service with its departments:

- for stadiums, security and integrity, and
- for event management.

The Competition Department performed a large number of professional, administrative and technical tasks for the needs of the BH FF authorities and bodies, which related to all championship and cup competitions within the jurisdiction of the BH FF. It organized the competitions of the "m:tel" Premier League, the Premier Youth League (*U-15, U-17 and U-19*), the Premier Women's League (female seniors and cadets), the Premier Futsal League and the finals of the championships and cup competitions in B&H in spring part of the 2021/22 season and in the autumn part of the 2022/23 season. Regular activities were carried out during the registration periods and electronic verification in the "Comet" System of all data related to the registration of club players from competitions organized by the BH FF, carried out by the registration associations and published through the BH FF Official Gazette. The Competition Department, in cooperation with the BH FF Competition Committee, prepared, realized and expertly analyzed all the minutes from the championship and cup matches in the spring part of the 2021/22 season and in the autumn part of the 2022/23 season.

Within the Competition Department, professional, administrative and technical tasks were carried out for the bodies responsible for the implementation of the competition program, namely:

- The activity program and reports on the work of the Competition Committee, the Disciplinary Commission and other commissions of the BH FF responsible for conducting the competition were prepared;
- The drawing of match-ties of the BH FF Championship and Cup competitions in senior football and futsal was organized.
- It prepared and delivered (*duplicated, scanned, sorted, etc.*) materials for the sessions of the authorities that manage the competitions;
- It prepared minutes, decisions, conclusions, certificates and other acts of the said authorities;
- Regularly announced match appointments and contacted match delegates about their involvement, changes and modifications during appointment, at all competitions organized by the BH FF;
- It repaired the player registration bulletin, Disciplinary and Competition Commission Decisions and published them through the Federation's website;
- It established and managed the Register of fines imposed by the BH FF Disciplinary Commission;
- From the "Comet" System, it forwarded to the Economic Affairs Sector for processing statistical data related to the calculation of costs for the Commissions and submitted data related to the number of yellow and red cards, along with keeping records of fines imposed on clubs participating in competitions managed by the BH FF;
- It made licensing of official staff for matches organized by the BH FF, entered them into the "Comet" System and thus simplified the running of the competition and reduced the costs of accreditation (lecturers, production of accreditations, hotel rental, lunches, consumables, etc.) and engagement of the Education Centre, which in previous years was the bearer of these activities.

In the spring part of the 2021/22 season, as well as the autumn part of the 2022/23 season, the Department prepared and implemented, through the competent commission, two seminars for match delegates of the "m:tel" BH Premier League. The seminars were held in the premises of the BH FF and Neum. The Competition Service participated in the preparation and organization of seminars for match delegates of the Premier Futsal League and female match delegates of the Premier Women's League in the spring part of the 2021/22 season and in the autumn part of the 2022/23 season, as well as two remedial seminars for match delegates of the Premier Futsal League and female match delegates of the Premier Women's League. The Competition Service participated in the preparation and organization of the seminar of entity and registration associations on 22nd and 23rd December 2022 in Trebinje. It should be noted that a number of members of the Competition Service was involved in the organization of matches of national teams (security, communication with fans, hosting UEFA/FIFA officials).

As part of the activities for the continuation of the 2022/23 season, the Department for Referees and Refereeing made preparations for education as part of the seminar for referees, futsal referees, female referees and referee observers, and prepared working material for the seminars (video presentations, thematic presentations, translation of materials). In cooperation with the Committee for Referees and Refereeing and Fitness Instructors of the BH FF Education Centre, it made preparations for the education and holding of seminars for regional association presidents, refereeing instructors and fitness instructors. At the beginning of 2022, and based on requests and agreements with the clubs of the BH Premier League according to the available dates, a lecture was held for the clubs of the "m:tel" BH Premier League on the Laws of the Game. At the end of the seminar, certificates are issued for the purpose of club licensing for the following calendar year.

The Department actively maintains and updates the CUTE - FILA ZILA FTP server in cooperation with the production company that records matches, prepares videos, and archives matches.

Referees with the FIFA logo from Bosnia and Herzegovina (Gigović, Peljto, Bilbija, Račić and Čelik) were invited to the regional fitness conference in Skopje, from 17th to 19th March 2022, where fitness training education, preparation of referees for the match, prevention, activities which follow before and after the match in the regeneration of the organism following with all available segments.

Coordinator of the BH FF PANEL for the UEFA Referee Convention, Elmir Pilav, attended the UEFA referee convention for UEFA member associations in Vienna from 29th until 30th November 2022. The Convention discussed the improvement of refereeing, new technologies, implementation of project tasks, workshops of project tasks, retention projects and reception of new referees.

A two-day "Talent Seminar for Regional Female Referees" was held in Zenica from 01.07. until 02.07.2022, where 48 candidates passed. For the first time, a talent-mentor program was organized for female referees, which was part of the UEFA Referee Convention. A seminar for female referees was held on 05.03. until 06.03.2022 at the BH FF Training Centre Zenica, which was attended by 24 referees.

The Department for Referees and Refereeing organized seminars for referees of the "m:tel" BH Premier League in the 2022/23 season, as well as of entity leagues, in Teslić and Sarajevo. About 160 referees attended the seminars.

The Department for Referees and Refereeing organized seminars for referee observers of the "m:tel" BH Premier League and entity leagues, which were attended by 62 referee observers.

A seminar for female referees was held from 05.08. until 06.08.2022 at the BH FF Training Centre Zenica, which was attended by 26 female referees.

The Department for Referees and Refereeing in cooperation with the BH FF Committee for Referees and Refereeing organized and prepared the testing of FIFA referees.

A one-day seminar was organized for referees, assistant referees and referee observers of the "m:tel" BH Premier League for testing and additional education.

A two-day seminar for futsal referees of the BH Premier Futsal League was held before the start of the 2022/23 competition season, a theoretical part was prepared and a fitness test was performed with the presence of 24 referees.

Employees of the Competition and Refereeing Service participated in the organization of numerous events, both domestic and international. In the reporting period, a large number of requests for the download or issuance of international player transfer certificates were processed.

During the last year, hostings were successfully organized for FIFA/UEFA officials (match delegates, referees and referee observers). Everything was done as part of the qualifying matches of the "A" national team, U-21 national team, women's national teams, mini-tournaments of national teams and clubs participating in European competitions. It is

important to emphasize the active participation in the organization of the UEFA Women's Cadet Championship WU-17, which was played in Bosnia and Herzegovina.

In accordance with the previously adopted Plan of the Sports Sector for 2022, as well as the valid normative acts of BH FF and the Regulations on the Internal Organization and Systematization of Workplaces of the BH FF General Secretariat, adopted at the session of the BH FF Executive Board on 14.06.2022, in 2022, the Event Organization and Security Service performed tasks related to the management of operational activities and the organization of domestic matches of national teams, UEFA mini-tournaments, development tournaments, and for the first time, the UEFA European Women's Under-17 Championship. The Service also actively participated in other events under the jurisdiction of the BH FF.

The Event Organization and Security Service performed all its obligations in connection with the organization of the event from the title, in accordance with UEFA and internal regulations of the BH FF. In the reporting period, the Event Organization and Security Service organized: European Championship for girls up to 17 years of age, 5 matches of the men's "A" national team, 1 match of the men's U21 national team, 1 match of the women's "A" national team, 1 match of the men's futsal "A" national team, 3 UEFA qualifying mini-tournaments and 4 UEFA development mini-tournaments.

Men's "A" National Team

25.03.2022	BH-GEORGIA, Bilino Polje Stadium	Friendly
29.03.2022	BH-LUXEMBOURG, Bilino Polje Stadium	Friendly
07.06.2022	BH-ROMANIA, Bilino Polje Stadium	UNL
14.06.2022	BH-FINLAND, Bilino Polje Stadium	UNL
23.09.2022	BH-MONTENEGRO, Bilino Polje Stadium	UNL

Men's U-21 National Team

25.03.2022	BH-LUXEMBOURG, Grbavica Stadion	EURO 2023 Qualifiers, Group F
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Men's U-17 National Team

24-30.10.2022	Mini-tournament - EURO 2023 Qualifiers, First Round, Group 2 BH, UKRAINE, AZERBAIJAN, LICHTENSTEIN
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Host cities: Zenica and Kakanj; Stadiums: BH FF TC and MGM Farm Arena

Men's Futsal "A" National Team

17.09.2022	BH-ARMENIJA, Arena Zenica	FIFA WC 2024 Qualifiers, Group 3
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Men's U-15 National Team

12-17.09.2022	Development tournament BH, HUNGARY, ANDORRA, POLAND
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Host cities: Sarajevo AND Kakanj; Stadiums: Butmir Camp and MGM Farm Arena

Men's U-16 National Team

19-21.04.2022	Development tournament BH, MONTENEGRO, LITHUANIA, GUYANA
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Host cities: Zenica and Kakanj; Stadiums: Stadiums: BH FF TC and MGM Farm Arena

Women's "A" National Team

07.04.2022 BH-AZERBAIJAN, Grbavica Stadium FIFA WC 2023 Qualifiers, Group E

Women's U-19 National Team

05-11.10.2022 Mini-tournament - EURO 2023 Qualifiers, Group B4
BH, MOLDOVA, ESTONIA

Host city: Bijeljina; Stadium: Ethno Village Stanišić

Women's U-17 National Team

14-20.03.2022 Mini-tournament - EURO 2023 Qualifiers, Group B6
BH, BELGIUM, MOLDOVA

Host cities: Mostar and Široki Brijeg; Stadium: Pecara

03-15.05.2022 Final tournament - European Championship for girls up to 17 years old
BH, GERMANY, SPAIN, FRANCE, NORWAY, FINLAND, NETHERLANDS,
DENMARK

Host cities: Sarajevo, Zenica, Mostar, Široki Brijeg

Stadiums: Grbavica, BH FF TC, Zrinjski, Pecara

Women's U-15 National Team

06-11.09.2022 Development tournament
BH, SLOVENIA, LUXEMBOURG, ALBANIA

Host cities: Sarajevo and Kakanj; Stadiums: Butmir Camp and MGM Farm Arena

Women's U-16 National Team

05-10.04.2022 Development tournament
BH, SLOVENIA, FARO ISLANDS, NORTH MACEDONIA

Host cities: Sarajevo and Kakanj; Stadiums: Butmir Camp and MGM Farm Arena

In the period January - December 2022, the Event Organization and Security Service participated in the organization of all events under the jurisdiction of the BH FF. During the reporting period, it actively participated in the organization of the BH FF General Assembly, seminars for registration associations and the draw of competitions organized by the BH FF.

All operational activities closely related to the organization are coordinated; security, medical security, transport of guests, transport of UEFA officials, hospitality, cooperation with the stadium management where the matches were played, logistics, TV-rights holders and production, marketing aspect and sponsors.

VI NATIONAL TEAMS

"A" National Team (head coach: Ivaylo Petev)

During the reporting period, the "A" national team played in the UEFA Nations League, and also had two friendly matches, and the following results were achieved:

25.03.2022	Bosnia and Herzegovina - Georgia	0:1 – friendly match
29.03.2022	Bosnia and Herzegovina - Luxembourg	1:0 – friendly match
04.06.2022	Finland - Bosnia and Herzegovina	1:1 - UEFA Nations League
07.06.2022	Bosnia and Herzegovina - Romania	1:0 - UEFA Nations League
11.06.2022	Montenegro - Bosnia and Herzegovina	1:1 - UEFA Nations League
14.06.2022	Bosnia and Herzegovina - Finland	3:2 - UEFA Nations League
23.09.2022	Bosnia and Herzegovina - Montenegro	1:0 - UEFA Nations League
26.09.2022	Romania - Bosnia and Herzegovina	4:1 - UEFA Nations League

U-21 National Team (head coach: Slobodan Starčević/Igor Janković)

The U-21 national team achieved the following results:

25.03.2022	BH - Luxembourg	1:0 - 2023 EURO Qualifiers
29.03.2022	Italija - BH	0:1 - 2023 EURO Qualifiers
03.06.2022	Republic of Ireland - BH	3:0 - 2023 EURO Qualifiers
10.06.2022	North Macedonia - BH	1:0 - friendly match
12.06.2022	North Macedonia - BH	2:1 - friendly match
23.09.2022	BH - Switzerland	0:3 - friendly match
26.09.2022	BH - Slovenia	2:3 - friendly match
25.11.2022.	Bulgaria – BH	0:3 - friendly match

U-19 National Team (head coach: Ivica Barbarić/Mario Ivanković)

In order to prepare for the UEFA EURO elite round as well as the 2022 final tournament, which took place in June 2022, the junior national team played the following friendly matches:

01.02.2022 – Segedin	Hungary – BH	6:2
03.02.2022 – Segedin	Hungary – BH	0:0

In March 2022, this national team participated in the elite round of UEFA EURO 2022. It failed to qualify for the 2022 European Championship, and achieved the following results:

23.03.2022 – St Paul les Dax	Czech Republic - BH	0:1
26.03.2022 – Andre Darrigade	BH - Sweden	3:2
29.03.2022 – Andre Darrigade	BH - France	1:2

In September 2022, this national team participated in the UEFA EURO 2023 qualifying round. It did not qualify for the next, elite round of the competition, and achieved the following results:

21.09.2022 – Stadium Miejski w Gdyni	BH – Poland	0:2
24.09.2022 – Stadium Miejski w Gdyni	Italy – BH	3:2
27.09.2022 – Stadium Miejski w Gdyni	Estonia – BH	3:2

In order to prepare for the qualifications, this national team had 6 international friendly matches, namely:

10.05.2022 – Podgorica	Montenegro – BH	1:2 (head coach not appointed)
12.05.2022 – Podgorica	Montenegro – BH	1:1 (head coach not appointed)
05.06.2022 – Sofija	Bulgaria – BH	0:2
07.06.2022 – Sofija	Bulgaria – BH	2:0
23.08.2022 – Kakanj	BH – Azerbaijan	1:0
25.08.2022 – Hadžići	BH – Azerbaijan	2:2
28.08.2022 – Zagreb	China – BH	2:1

U-18 National Team (head coach: Mario Ivanković)

In 2022, this national team participated in the Ilidža Cup, from 20th to 24th July 2022. It won first place at the Ilidža Cup.

30.08.2022 Zenica	BH – Kuwait	0:1 (friendly match)
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U-17 National Team (head coach: Nermin Šabić/Nedim Jusufbegović)

In order to prepare for the UEFA EURO elite round, as well as the final tournament in 2022, the cadet national team played a friendly match in Stara Pazova on 10.03.2022. It lost from the Serbian national team with a score of 3:1.

In March 2022, the cadet national team participated in the elite round of UEFA EURO 2022. It failed to qualify for the 2022 European Championship and achieved the following results:

23.03.2022 Spain-BH	4:1	Elite round
26.03.2022 Estonia-BH	1:2	Elite round
29.02.2022 BH-Belgium	0:6	Elite round
23.09.2022 Hadžići, BH-Malta	4:0	friendly match
25.09.2022 Hadžići, BH-Malta	1:0	friendly match

In October 2022, the cadet national team participated in the UEFA EURO 2023 qualifying round. Qualification for the next, elite round of the competition was achieved, with the following results:

24.10.2022 BH-Liechtenstein	2:0
27.10.2022 BH-Azerbaijan	1:0
30.10.2022 Ukraine-BH	1:1

U-16 National Team (head coach: Nermin Šabić)

In order to prepare for the UEFA development tournament, the junior cadet national team played two friendly matches:

05.04.2022 – Bihac	BH-Slovenia	0:0
07.04.2022 – Velika Kladuša	BH-Slovenia	0:2

This national team participated in the UEFA development tournament in April 2022 and achieved the following results:

19.04.2022 BH-Guyana 9:1
 21.04.2022 BH-Lithuania 4:0
 24.04.2022 Montenegro-BH 1:1 (after penalty kicks 1:3)

In order to prepare for the UEFA EURO Qualifiers, the cadet national team played the following friendly matches:

08.06.2022 – Ethno Village Bijeljina BH-Bulgaria 2:1
 10.06.2022 – Ethno Village Bijeljina BH-Bulgaria 2:1
 16.08.2022 – Kranjska Gora Qatar-BH 0:3
 18.08.2022 – Kranjska Gora Qatar-BiH 0:0
 20.08.2006 – TC Zenica BH-Kuwait 4:0

U-1 National Team (head coach: Igor Janković/Čedo Ćulum)

As part of preparations for the "Josip Katalinski Škija" tournament, this national team played the following friendly matches:

08.02.2022 Podgorica, Montenegro-BH 2:1
 10.02.2022 Podgorica, Montenegro-BH 0:2

"Josip Katalinski Škija" Tournament

03.05.2022 Sarajevo, BH-Albania 4:1
 05.05.2022 Sarajevo, BH-Mixed Team of Sarajevo and East Sarajevo 0:0

"Vlatko Marković" Tournament

11.05.2022 Sveti Martin na Muri, BH-North Macedonia 3:0
 12.05.2022 Sveti Martin na Muri, BH-Bulgaria 1:0
 13.05.2022 Sveti Martin na Muri, BH-Wales 2:2
 15.05.2022 Sveti Martin na Muri, Croatia-BH 2:0

BH Pioneer National Team participated in the UEFA Development Tournament for players born in 2008, held in Sarajevo from 10th until 17th September 2022, where it took third place.

12.09.2022 Sarajevo, BH-Hungary 0:2
 14.09.2022 Sarajevo, BH-Andorra 2:0
 17.09.2022 Sarajevo, BH-Poland 1:1
 08.11.2022 TC Zenica, BH-Slovenia 0:1 (friendly match)
 10.11.2022 TC Zenica, BH-Slovenia 1:3 (friendly match)

Women's "A" National Team (head coach: Samira Hurem)

The women's "A" national team finished qualifications for the 2023 FIFA World Cup. In 2022, they played four matches:

07.04.2022 – Zenica BH – Azerbaijan 1:0 (qualifications)
 12.04.2022 – Podgorica Montenegro – BH 0:2 (qualifications)
 06.09.2022 – Baku Azerbaijan - BH 1:1 (qualifications)
 07.10.2022 – Cardiff Wales – BH 1:0 (play-off)
 17.02.2022 – Antaliya Serbia – BH 1:0 (friendly match)
 22.02.2022 – Antaliya Russia – BH 2:1 (friendly match)
 23.06.2022 – Terme Čatež BH – Philippines 0:3 (friendly match)
 26.06.2022 – Terme Čatež BH – Philippines 1:2 (friendly match)

Women's WU-23 National Team (head coach: Samira Hurem)

In 2022, this national team had no gatherings or friendly matches.

Women's WU-19 National Team (head coach: Dragan Jevtić)

The women's WU-19 national team played the following matches in the reporting period:

16.02.2022 – Bar, Montenegro	Montenegro – BH	2:2 (friendly match)
18.02.2022 – Arad, Romania	Montenegro – BH	2:0 (friendly match)
09.08.2022 – TC Zenica, Zenica	BH - Romania	3:0 (friendly match)
11.08.2022 – TC Zenica, Zenica	BH – Romania	2:1 (friendly match)
05.10.2022 – Etno Selo Stanišići,	BH – Moldova	3:2 (qualifications)
11.10.2022 – Etno Selo Stanišići	Estonia – BH	2:7 (qualifications)

Our national team finished the tournament in first place with 6 points, Moldova was second with 3, while Estonia was third with no points. The BH women's U-19 national team will try to secure a place in the European Championship in the spring of 2023 through League A.

Women's WU-17 National Team (head coach: Ilija Lucić)

The women's WU-17 national team played the following matches in 2022:

16.02.2022 – TC Zenica, Zenica	BH - SFK 2000	4:0 (friendly match)
14.03.2022 – Pecara, Široki Brijeg	BH – Belgium	1:2 (qualifications)
20.03.2022 – Pecara, Široki Brijeg	Moldova – BH	0:5 (qualifications)
10.08.2022 – Arad, Romania	Romania – BH	2:0 (friendly match)
12.08.2022 – Arad, Romania	Romania – BH	2:0 (friendly match)

UEFA European Championship (28.04.-09.05.2022), Sarajevo

03.05.2022 – Grbavica, Sarajevo	BH – Netherlands	0:8
06.05.2022 – TC Zenica, Zenica	BH – Denmark	0:6
09.05.2022 – Grbavica, Sarajevo	Germany – BH	2:0

19.10.2022 – Telki, Hungary	Norway - BH	3:0 (qualifications Group A)
06.05.2022 – TC Zenica, Zenica	Hungary - BH	0:0 (qualifications Group A)
09.05.2022 – Grbavica, Sarajevo	BiH – Czech Republic	0:1 (qualifications Group A)

Women's WU-16 National Team (head coach: Ilija Lucić)

05.04.2022 – TC Zenica	BH-North Macedonia	2:0	UEFA Development Tournament
07.04.2022 – TC Zenica	BH-Faroe Islands	1:0	UEFA Development Tournament
10.04.2022 – TC Zenica	Slovenia-BH	0:3	UEFA Development Tournament
21.05.2022 – Stara Pazova	BH-Hungary	2:0	UEFA Development Tournament
23.05.2022 – Stara Pazova	Serbia-BH	0:0 (pen. 5:4)	UEFA Development Tournament
26.05.2022 – Stara Pazova	Slovakia-BH	3:3 (pen. 5:3)	UEFA Development Tournament

Women's WU-15 National Team (head coach: Ilija Lucić)

06.09.2022 – Sarajevo	BH – Slovenia	2:2 (pen. 6:7)	UEFA Development Tournament
08.09.2022 – Sarajevo	BH – Luxembourg	2:3	UEFA Development Tournament
11.09.2022 – Sarajevo	Albania – BH	1:4	UEFA Development Tournament

VII CLUB COMPETITIONS

In 2022, the competent bodies and authorities of the Federation managed the following competitions: the "m:tel" BH Premier League and the finals of the BH Cup, the BH Premier Youth League (U-19, U-17 and U-15), the Youth Cup, the BH Premier Women's League (female seniors and U-17), the BH Women's Cup and the BH Premier Futsal League, the U-19 Premier Futsal League (spring 2022 - tournament, autumn 2022 - league), and the BH Futsal Cup.

In 2022, the Federation financially helped the clubs of the BH Premier League to participate in all competitions. They were exempted from payment of competition registration fees, expenses of match officials, and very high quality balls were also provided for them. For the competition in the "m:tel" BH Premier League, a general sponsor, the "m:tel" Company, was provided, which solved the issue of paying the expenses of match officials. Clubs also received certain funds based on TV-rights, based on the achieved ranking at the end of the season.

The title of champion of "m:tel" BH Premier League in the 2021/2022 season was won by the HŠK "Zrinjski" Mostar team. The following teams qualified for the qualifying phase of the UEFA competitions: FK "Borac" Banja Luka, FK "Velež" Mostar and FK "Tuzla City" from Tuzla. The following were relegated from the Premier League: FK "Mladost" and FK "Krupa". Winner of the BH Cup for the 2021/2022 competitive season in the senior competition is the team of FK "Velež" Mostar.

The winner of the championship in the youth competition of players up to 19 years old is FK "Zvijezda 09" Ugljevik. The title of champion of B&H in the cadet competition under 17 years was won by HŠK "Zrinjski" Mostar, and for the pioneer under 15 years was a team of FK "Željezničar" Sarajevo.

The title in the women's senior competition was won by the "SFK 2000 Sarajevo" team, which qualified for the UEFA Champions League. The "SFK 2000 Sarajevo" team is also the winner of the BH Women's Cup. The title of champion of B&H was won by female cadets of ŽFK "Radnik Bumerang" Bijeljina in the competition of players up to 17 years old.

First place in the Premier Futsal League was won by the FC "Mostar SG" team from Mostar, which is also the winner of the BH Futsal Cup.

First place in the U-19 Premier Futsal League was taken by MNK "Seljak" from Livno.

In the second part of the reporting period, competitions in the new competitive season 2022/23 began. The title of autumn champion of the "m:tel" BH Premier League in the 2022/2023 season was won by HŠK "Zrinjski" Mostar, and the autumn champions of the Premier U-19 Youth League is the team of FK "Sarajevo". The autumn leader of the Premier U-17 Youth League is the team FK "Željezničar" Sarajevo, and the leader of the Premier U-15 Youth League is the team FK "Borac" Banja Luka. The leader in the BH Premier Women's League is the "SFK 2000 Sarajevo" team, and in the Premier Women's U-17 League is the ŽFK "Radnik Bumerang" team from Bijeljina. In the BH Premier Futsal League, the autumn champion is the FC "Mostar SG" team.

VIII CLUB LICENSING

In 2022, the Club Licensing Department, according to the established plan, carried out tasks and activities so that all set goals and tasks were carried out in the best possible way.

The focus of the Department's work was dedicated to regular work in the framework of preparations for club licensing. The licensing procedure for the clubs of the BH Premier League, as well as the clubs of the BH Women's Premier League, was successfully carried out. In 2022, the club licensing procedure for acquiring and obtaining a license for participation in the first leagues of the FF FBH and FA RS was carried out.

In the course of the procedure, and according to the Regulations on Club Licensing for Participation in the BH Premier League Competitions and Participation in UEFA Club Competitions, as well as the norm according to the UEFA Club Licensing Quality Standards Manual (2022 edition), the Club Licensing Administration was a constant support to subjects in the club licensing procedure.

The process of "Benchmarking" (processing and delivery of financial data) for the clubs of the BH Premier League is carried out through the UEFA "e-platform", where the financial data of the clubs were found and checked.

The club monitoring process is carried out at clubs that are participants in UEFA competitions. The cross-section of the situation in the clubs refers to the day 30.06.2022. The deadlines for subsequent monitoring have not been changed, so they were valid until 30.09.2022, and the deadline for submitting the requested financial data is 15.10.2022. The monitoring procedure was very successfully completed within the stipulated time, which was confirmed in writing by UEFA.

On 17.08.2022, a meeting of the annual internal review of the club licensing system was held, where a systematic analysis of the previously performed procedure was carried out. Tasks were defined with the aim of improving the licensing system, effectiveness and efficiency in the procedure itself.

Based on the prescribed list of documents of the Club Licensing Quality Standard, and in accordance with the relevant documentation, on 30.09.2022, certification audit of "SGS" was performed. It is an authorized audit house from Switzerland. The audit was performed in an abbreviated form, without the presence of the auditor, via an online platform. All requirements were met in accordance with the standards and criteria, so that at the end of 2022, the BH FF received a certificate for club licensing from the authorized audit house ("SGS").

In December 2022, the contract with the audit firm "Recontrolling" d.o.o. Zenica was extended. For the audit of club operations in the licensing procedure for the 2023/24 season, the following auditors were selected by the decision of the BH FF Executive Board, namely: "Aditon" d.o.o. Banja Luka, "BDO" d.o.o. Banja Luka, "Revizija K & P" d.o.o. Mostar and "Recons" d.o.o. Sarajevo.

Amendments to the Regulations on Club Licensing for Participation in UEFA Club Competitions, as well as the Regulations on Club Licensing for Competitions in the BH Premier League for the 2022/2023 season were adopted at the session of the BH FF Executive Board on 15.12.2022.

IX STANDARD AND QUALITY

- 1) As part of the planned activities related to the continuation of the process of introducing the quality management system within the BH FF, a significant part of the work was carried out on the implementation of the Project "Implementation of the Quality Management System According to the Requirements of the International Standard ISO 9001:2015 in the Business Processes of the Bosnia and Herzegovina Football Federation". UEFA accepted and financially supported the second phase of this Project.

In this regard, the following activities were implemented:

- The goals of the second phase of the project have been determined,
 - A revised activity plan was defined,
 - Key performance indicators are determined,
 - A new work process scheme was established,
 - Education of all "process owners" in this Project was carried out.
- 2) The Project of implementation of the UEFA principles of good governance within the BH FF.

In accordance with the fulfillment of the requirements, UEFA financially supported the Project, and the documents for the application were delivered in a timely manner, as well as the requested information related to the implementation of the Project.

According to the UEFA standard, it is necessary to implement the status of each of the ten principles of good governance individually. Appropriate guidelines and tasks should be carried out during the implementation period. In this regard, tables were submitted to UEFA with suggestions for improvements in functioning for compliance with UEFA principles of good governance. It was concluded that the BH FF mostly fulfilled the "Principles of Good Governance", a part has been brought to the limit of fulfillment, and an insignificant part remains to be completed, so that this Project can be fully implemented.

Bearing in mind that with the support and help of UEFA experts, the preparation of the BH FF Strategic Plan was completed, which also included the principles of good management, both processes were conducted in a mutual relationship.

X INFRASTRUCTURE PROJECTS

In 2022, the Project for Development of the Youth Football Infrastructure through the Wider Social Community was completed - pitches with artificial turf.

The Project was designed with the aim of realization, cooperation and involvement of local communities with the provision of a location for the construction of the pitches, from the area where the clubs have organized youth teams. Potential candidates, local communities, applied for the Project through their organizational associations, and the BH FF provided funds from the UEFA HatTrick V Program in the amount of EUR 2,000,000.00 for this Project.

The completion of this Project was in the middle of 2022, when the pitches were laid at the stadiums in Prijedor and Goražde.

The Project of Complete Reconstruction of Main Pitches in the Stadiums of the BH Premier League

The capital project, which was announced in 2021, started to be implemented during the second half of 2022. Works on the stadiums in Banja Luka, Tuzla, Mostar and Sarajevo began before the start of the 2022/23 competitive season of the "m:tel" BH Premier League. A very demanding and complex task has successfully come to an end, so that by the end of 2022, there were two pitches ("City Stadium" in Banja Luka and "Rođeni" Stadium in Mostar). Two more stadiums have been completed ("Tušanj" Stadium in Tuzla and "Asim Ferhatović Hase" Stadium in Sarajevo). Due to the late start of the vegetative cycle, matches on these pitches will be played when objective conditions are met in the first third of 2023.

XI CONCLUSION

The past year was very demanding due to the duration of the coronavirus epidemic, which made it difficult to organize all activities in the Bosnia and Herzegovina Football Federation. A large number of events in certain time cycles of the year required additional employee engagement. To our satisfaction, we managed to complete the planned tasks in the preparation, active organization and implementation of numerous events with a limited number of employees. The regular annual session of the BH FF General Assembly was held. The work of the new management was evaluated positively, with a particularly prominent proactive action in the direction of implementation of new projects, which created space for the continuation of positive action with the aim of developing football throughout Bosnia and Herzegovina. The quality of the work of the new bodies is reflected in their active participation and work at the sessions, and decisions were made in accordance with the positive regulations of the BH FF.

Communication and an active relationship with FIFA and UEFA were proven by the relationship of these umbrella associations towards our Federation. This is first of all manifested by the allocation of funds through project applications. The BH FF Strategy development project in cooperation with UEFA has been implemented, the development strategy received high marks for its content and quality. The 2022 European Women's Cadet Championship has received positive reviews from UEFA officials. The task was performed in the most professional manner, which could be confirmed from the official UEFA reports.

Obtaining funds from the UEFA HatTrick Project for new pitches in Bosnia and Herzegovina is a real indicator of the good relations and great trust that the BH FF leadership enjoys from UEFA. Activities to further modernize the infrastructure will be reflected through new applications for development projects, both the UEFA HatTrick and the FIFA Forward Program.

Protecting the integrity of the competition is a primary task that is performed at full capacity, synchronized with the authorities and bodies within the BH FF. The BH FF regularly settles prescribed obligations towards tax and other authorities in B&H. Legal amendments and amendments to relevant regulations are continuously monitored. The path taken by the BH FF is strategically very well laid out, and it is the path of development, progress and improvement of conditions for all stakeholders in the mission of creating better conditions for playing football in our country.

Vico Zeljković
PRESIDENT